JOB DESCRIPTION

Post: Deputy Clinical Director Mental Health
Reports to: Medical Director / Director of Performance and Strategy
Accountable to: Clinical Theme SRO / Chief Executive
Time requirement: 1 day per week for one year
Secondment: At existing salary
Application: Curriculum Vitae and covering letter emailed to aileen.jackson@nhs.net
Closing date: Sunday 16th February
Interview dates and Venue: Monday 24th February

The Health Innovation Network is offering an exciting opportunity for the Deputy Clinical Director role for our Mental Health Programme. We are looking to recruit an exceptional individual from any clinical discipline who has substantial and current working experience in mental health with children and young people in south London. You will be passionate about mental health. You will have the energy, ability and commitment to enthuse others to drive change to speed up the adoption of the best in health and social care to improve the outcomes in mental health provision for children, young people and their families and carers.

Background
The Health Innovation Network is the Academic Health Science Network (AHSN) for South London. We connect academics, NHS commissioners and providers, local authorities, patients and patient groups and industry in order to accelerate the spread and adoption of innovations and best practice, using an evidence-based approach, working across large populations. Working as catalysts of change across health and social care economies, we facilitate health improvements and economic growth.

We are a membership organisation. Our values of being brave, kind, open, different and together underpin our work on our three strategic goals; to improve lives, drive down costs and stimulate economic growth. Our current programmes focus on local health priorities; with clinical themes in Mental Health, Diabetes, Atrial Fibrillation, Healthy Ageing and Musculoskeletal. Our innovation themes – Innovation Exchange, Patient Safety and Experience, Technology, Information, Digital Health underpin the clinical programmes, as well as providing direct support to members.
View our annual report here

Job Summary
The Deputy Clinical Director will support the Mental Health Programme and the HIN by providing clinical leadership working closely with the Clinical Director and deputising as required, enthusing others and driving change across South London. They will be a practising mental health clinician from any professional group (e.g. GP, Nurse, Occupational Therapist, pharmacist, Psychologist, Psychiatrist, Social Worker) which has a focus on children and young people’s mental health. They will have a good knowledge of children and young people’s mental health and excellent interpersonal and influencing skills. Together with the central AHSN team they will be responsible for achieving against milestones and targets for the theme and helping to shape HIN priorities and work programme.
Key responsibilities

1. Clinical Leadership and Ambassadorial Function
   • To be a visible clinical leader and clearly articulate the quality arguments for service development and change, creating a compelling case for change in patient care and experience which forms the vision for the Clinical Theme.
   • To have a strong interest in public health, focusing on population health and supporting people to take a greater responsibility for their own health and their own care management as appropriate
   • Delegated authority as HIN representative for the Clinical Theme across member organisations in South London, promoting the work of the HIN, and using influencing and negotiating skills to secure commitment, input and resources from members to support the work of the Theme and the AHSN more broadly
   • Represent the South London AHSN at pan-London or national level, as required
   • To work with a collaborative and influencing management style by negotiating with others to achieve the best outcomes
   • Provision of advice where clinical expert opinion differs, leading appropriate discussions to seek resolution for the clinical theme

2. Clinical programme delivery
   • Oversee and provide clinical input to existing programme of work
   • Support the selection and development of new projects within HIN parameters

3. Performance management and reporting
   • Ensure the programme can demonstrate clear improvements in clinical outcomes and/or patient experience through reporting against an agreed set of metrics and milestones.
   • Contribute to regular performance reports (with exception reports and corrective action plans as appropriate) for the Executive team and HIN Board.
   • Attend programme board and other relevant meetings as required

4. Management of the Clinical Theme
   • Forge positive working relationships, in order to support an effective matrix approach to achieve AHSN objectives.
   • Work in a matrix management style and to foster close working relations with all managers within the AHSN and all AHSN members and stakeholders across South London and beyond.

5. Academic Interface
   • Ensure that the work programme and individual projects and interventions are evidence based and rigorously evaluated (working with Innovation Fellows and other academic colleagues, including health economists, as appropriate)
   • Promote research participation

6. Engagement
   • Working collaboratively with key stakeholders to develop a faculty of local champions and leaders
   • To act as a champion for patients and their interests and involve the public and patients in the policy development and decision-making of the AHSN.

7. Education and Professional development
   • Take every reasonable opportunity to maintain and improve professional knowledge.
• Develop own skills and knowledge and provide information to others to help individual and team development.
• Participate in personal objective settings and review, including a personal development plan.
• Demonstrate high standards of integrity when dealing with shared data or information and ensure individual and organisational confidentiality is maintained at all times.

8. Special Requirements:
You may on occasion be required to work irregular hours in accordance with the needs of the role. You will routinely be expected to travel across South London and others locations to meet with members of the AHSN team, project stakeholders and others. Please note that HIN is hosted by Guy’s and St Thomas’ NHS Foundation Trust (GSTT) and that HIN staff therefore must comply with GSTT policies and procedures.

Person specification:
Experience, qualities & skills

| Professional clinical registration (e.g. medical, nursing, AHP) | E  |
| Experience of a clinical leadership role | E  |
| Experience of working across system boundaries, e.g. in leadership role, or in change programme | E  |
| Strong influencing and negotiating skills | E  |
| Managerial or leadership qualification | D  |
| Ability to manage part-time working hours flexibly to meet the demands of the role | E  |
| Ability to travel, in particular extensively across South London | E  |
| Substantive clinical role in South London organisation | E  |

To find out more please contact:
Aileen Jackson; Head of Mental Health aileen.jackson@nhs.net or Dr Muj Husain; Clinical Director Mental Health mujtaba.husain@slam.nhs.uk