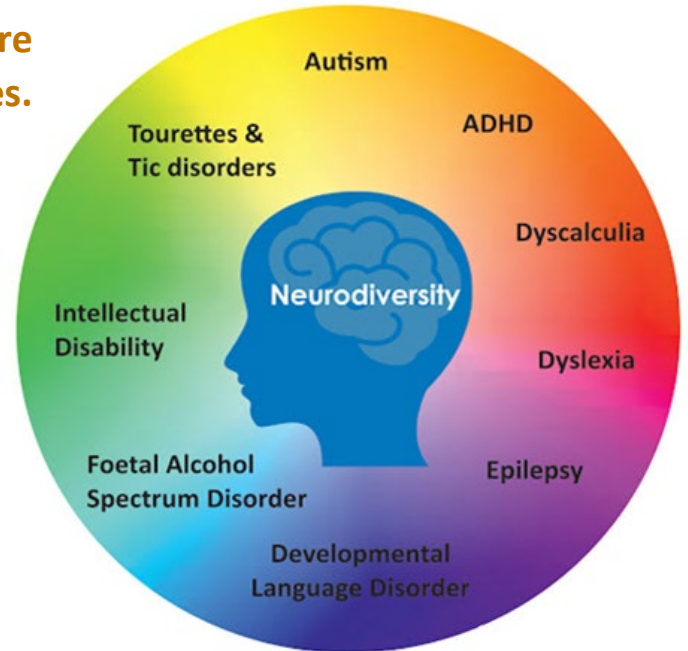


Neurodiversity Community of Practice

Once upon a time.... HPFT embarked on a journey where Diversity of thought would be fundamental to everyone's roles.

Everyday.... Neurodiversity was often undervalued and a misunderstood topic. Our mission was How can we ensure neurodiverse people feel supported, comfortable, and successful in the workplace? One in seven (more than 15%) people in the UK are neurodiverse.

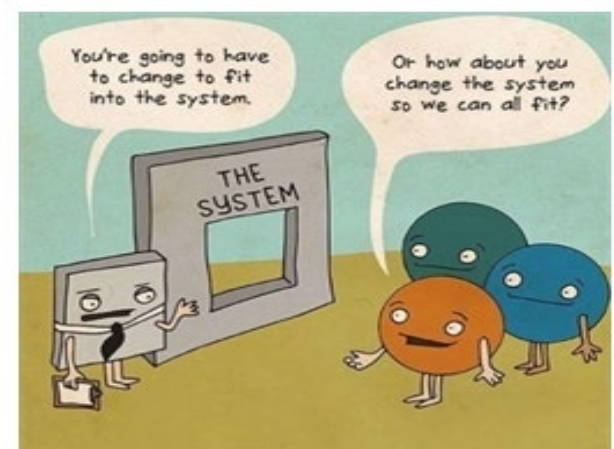


One day.... an office discussion with a staff passionate to get this right led to the birth of ND Community of practice: to create a safe space for social learning to happen which will result in developing shared repertoire of resources, experience, stories, and tools that they all connect with passionately.



Because of that, A community that would focus on

- Increasing awareness of Neurodiversity
- Remove any potential 'friction points' and support staff to achieve their potential
- Identify ways to support neurodiverse people
- Create a greater confidence in talking about and embracing neurodiversity
- Establish an inclusive workplace & service



UNTIL FINALLY

57 members on the Neurodiverse Community of Practice

Dedicated Webpage on the trust

Executive representation

Numerous events held to increase awareness and share support available